

Guest lecture by Prof. Dr. Tabea Scheel

Guest lecture on the 5th of May 2025, 17.00 - 18.00, Liebiggasse 5, 1010, Lecture Hall F

"HUMOR AT WORK: NO FUN"

Humor is an inherent part of daily human interaction. As in private life, the ambiguities of humor may lead to positive and negative consequences in workplaces – also depending on the type of humor. Several theories from different disciplines explain parts of these mechanisms. Humor serves functions within and between persons, for instance for well-being and within leader-follower constellations. Among the moderators of humor effects are personal characteristics and extreme situations. While humor abilities are heritable to a certain degree, they may also be improved by training. However, organizational culture sets the boundaries for capitalizing on beneficial humor effects.

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