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Online-Gastvortrag von Univ.-Prof. Dr. Magnus Sverke

19. Mai 2020, 10:15 Uhr online via Zoom (zoom.us):
Meeting-ID: 824 6568 0636, Passwort: 5bXZpZ



Losing or retaining the job?

Consequences of job insecurity for employee attitudes, behavior & well-being

In recent decades profound changes in the nature of employment relations have occurred across Europe and in other economies all over the world. Many workers have been involuntarily regulated to part-time employment, hired on temporary employment contracts, or otherwise displaced. Increased flexibility in the staffing of organizations is becoming a cause of discomfort for many employees. Job insecurity can be defined as the worry individuals experience regarding the future of their employment situation, and a growing body of research suggests that job insecurity may have detrimental work-related and health-related consequences. The lecture illustrates the consequences of job insecurity for individuals and their organizations. Mechanisms that may relate uncertain employment relations to employee work attitudes, behavior and well-being are also addressed.

Der Vortrag wird auf Englisch gehalten und ist Teil der interdisziplinären Vortragsreihe „Digitalisierung und flexible Arbeit“,
<http://boundarylesswork.univie.ac.at/vortragsreihe>

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